



## HELP US REFORM UPCOMING LEGISLATION

There are about 90,000 people throughout the region who are working at the benefits cliff, forcing them to turn down jobs or promotions due to the resulting threat of being denied assistance from social support programs.

Despite what would be increased pay, this sudden loss of support amounts to a drastic decrease in overall earnings, which is among the reasons why employers like us are losing out on recruiting or growing our teams.

Join us in our fight for needed policy reform when it comes to the benefits cliff.

The Buffalo Niagara Partnership's Employ Community Coalition recently facilitated a Benefits Cliff Policy Mitigation Convening to discuss impactful policy solutions that would create sustainable pathways to economic mobility for vulnerable populations across the state.

We believe that these data-based recommendations would encourage career advancement and stability without the fear of immediately losing crucial benefits, because our employees should not be forced to make an unfair choice between advancing their career or doing what's best for their family in the here and now.

We encourage you to join and help amplify our message. We need policymakers to support this change. Please help by sharing our message to:

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